



SESSION: “Sustainable Working Life in the Baltic Sea Region”, focusing on demographic change, labour market and future work”

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**EUSBSR FLAGSHIP UNDER PA EDUCATION
CBSS – LEAD Partner and coordinator**

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**BALTIC SEA
LABOUR FORUM**

Working together
through Social
Dialogue



BALTIC SEA LABOUR FORUM

- ❑ **Established 2012** as a platform for the Social Dialogue between trade unions and employer organisations.
- ❑ **Members - 28 member organizations** are trade unions and employer organisations from BSR countries
- ❑ **Observers** - wide range of the stakeholders' organisations in BSR – cooperation platforms as BASTUN, BSPC, Central Baltic INTERREG, Euroregion Baltic, Council of Nordic Trade Unions, academia/universities, etc.

Working on subjects of common concern for the labour market development and for the sustainable economic growth in the Baltic Sea Region



Activities related to BSLF

- **Study carried out by Max Planck Institute** on "Increasing the Labour Force Participation of Older People in the Baltic Sea States: Challenges and Chances" in the framework of the CBSS supported project "Ageing Workforce, Social Cohesion and Sustainable Development – Political Challenges within the Baltic Sea Region" based on the outcomes from researchers with profound expertise of the national situation of the workforce participation of older adults from all CBSS member states, will become published at the end of September.
- **Working Group on Welfare State** established in the framework of the Interreg Project and EUSBSR Flagship "Baltic Science Network" where CBSS is a full partner – authored the Working Paper: "Fostering sustainable, inclusive and attractive labour markets in the Baltic Sea Region: A life course perspective", where the topics of future work, demographic challenges and inclusive labour market are prioritized.

CURRENT ACTIVITIES

- European Social Fund Project “**BSLF for Sustainable Working Life**” - starting June 2019
- **Implementation phase** until 31 November, 2021
- **High-level Meeting on Social Policies/back-to-back with Baltic Sea Parliamentary Conference**, August 2019, Oslo, Norway



“BSLF for Sustainable Working Life”

—● **Knowledge platform objective:** to improve working life conditions and Life-long learning provisions, systems and policies for elderly in order to promote active ageing and employability.

—● **Thematic Working Groups (TWGs):**

- (1) Age management and working conditions
- (2) New job opportunities for an ageing labour force, including entrepreneurship;
- (3) Demographic research and comprehensive Labour Market forecasting

! Lifelong learning and skills upgrade is an integral part of TWGs



“BSLF for Sustainable Working Life”

The BSLF for SWL promotes key policy dimensions and complies with EU funding priorities

ESF Horizontal Principles

- Equality
- Accessibility
- Non-discrimination

EU Social Pillars

- Gender equality
- Education and life-long learning
- Work-life balance
- Equal opportunities
- Inclusion of people with abilities
- Secure and adaptable employment
- Healthy, safe and well-adapted work environment and data protection
- Social dialogue and involvement of workers

BSLF for Sustainable Working Life (BSLF – SWL) PARTNERS

- **State Employment Agency of Latvia**, ESF project "Support for longer working life"
- **Turku University of Applied Sciences**, University of Helsinki Finnish ESF, Project "EntreFox"
- Possibility to involve Russian partners through additional funding from the Swedish Institute



“BSLF for Sustainable Working Life” STRATEGIC PARTNERS

- **CBSS/BSLF Coordination Group on Labour and Employment – Reference Group in the Project**
- **BSLF members (social partners)** support the Project and will provide direct access to decision and policy makers in the BSR which will facilitate short term policy impact and contribute to a long-term holistic approach in strategic planning.
- **Stakeholders engagement – NDPHS, Max Planck/Population Europe**





Thank you for your attention!
