

FUTURE SKILLS

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NUMBERS

Actual situation

EU youth unemployment 12%

Employers with difficulties to find qualified people 62%

Skills stability industries overall: unstable 35% / stable 65%

2022: 133 million emerging roles

2022: 75 million declining roles

EDUCATION OF THE XXI century

Formal education



VS

Quick Learning Pathways



SKILL HUBS and other solutions to Quick Learning Pathways



Employability Skills Training



LIFE LONG LEARNING - PRINCIPLES



- a priority



- List of things you want to explore



- Individual learning environment



- Your company in the process



- New ways to learn



- Others

PRACTICE BASED LEARNING & ON-LINE LEARNING

- ✓ Making learning attractive
- ✓ Making learning accessible
- ✓ Reaching out to disengaged citizens = reintroducing them to the society



7 PRINCIPLES OF THE FUTURE EMPLOYEE

1. Has a flexible work environment
2. Can customize own work
3. Shares information
4. Uses new ways to communicate and collaborate
5. Can become a leader
6. Shifts from knowledge worker to learning worker
7. Learns and teaches at will

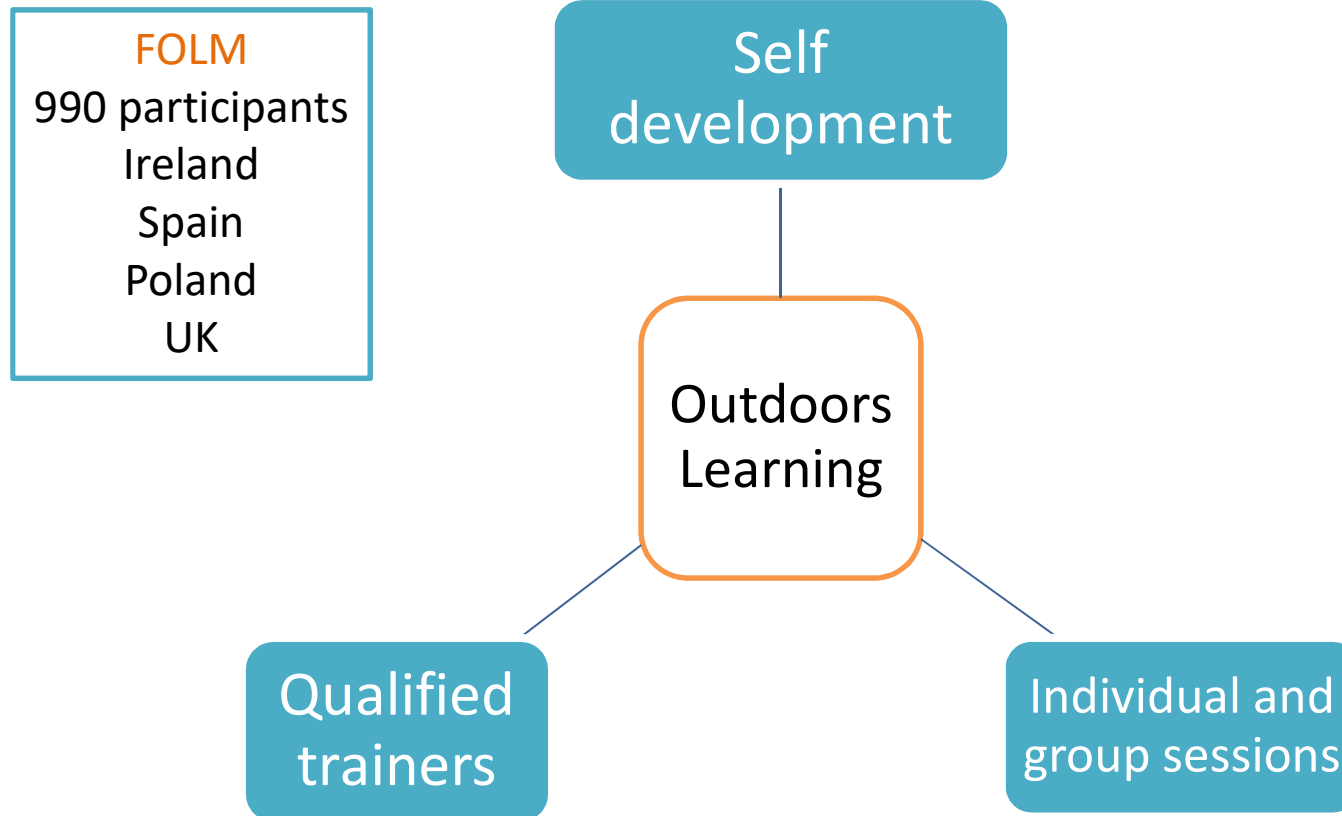
TOP TEN FUTURE SKILLS/ The Future of Jobs Report 2016

In 2020	In 2015
1. Complex problem solving	1. Complex problem solving
2. Critical thinking	2. Coordinating with others
3. Creativity	3. People management
4. People management	4. Critical thinking
5. Coordinating with others	5. Negotiation
6. Emotional intelligence	6. Quality control
7. Judgment and decision making	7. Service orientation
8. Service orientation	8. Judgment and decision making
9. Negotiation	9. Active listening
10. Cognitive flexibility	10. Creativity

OUTDOORS LEARNING



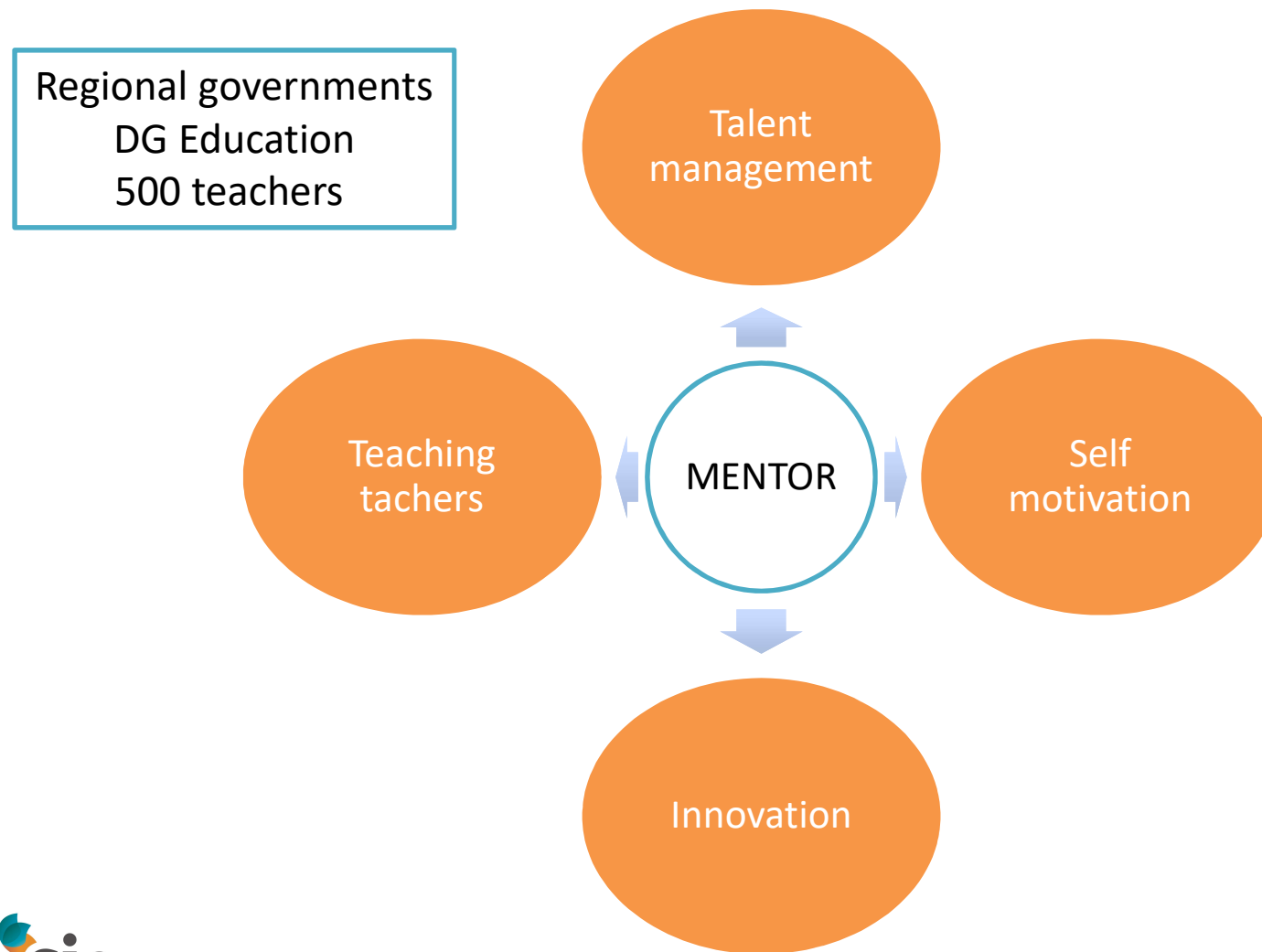
Good practices: Soft skills development / Outdoors Learning



MENTOR



Good practices: Life Long Learning/ MENTOR



THANK YOU!



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