

Labour shortages: the new normal?

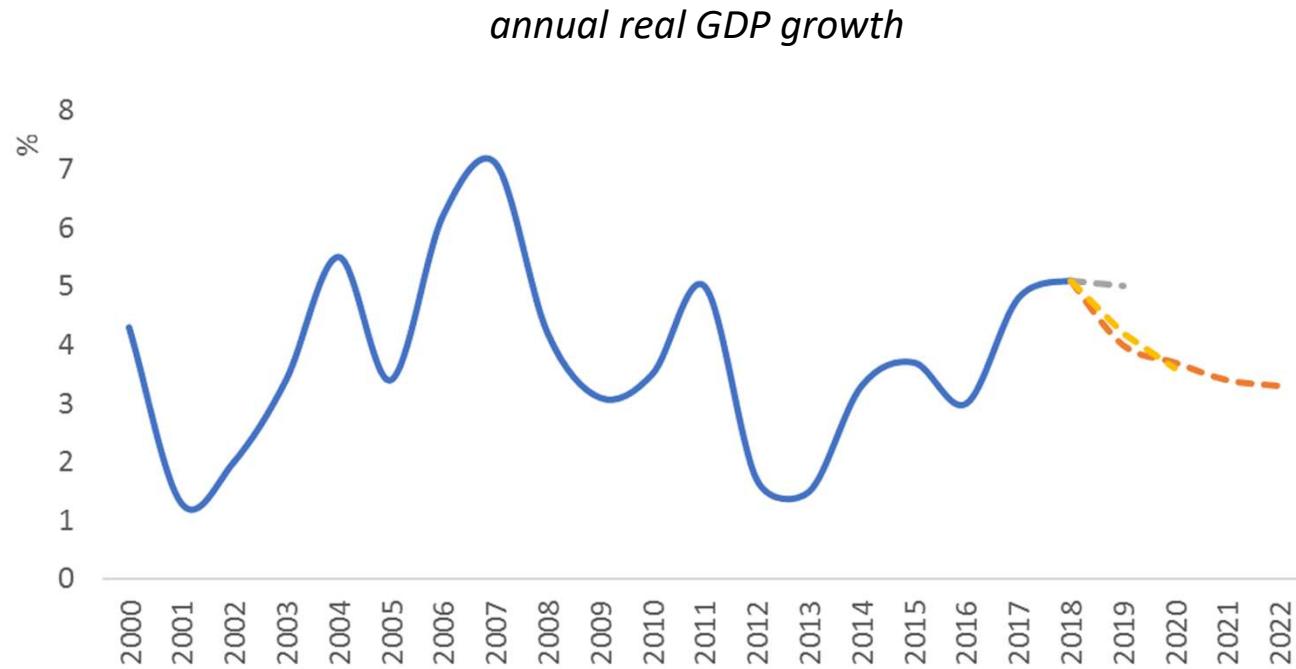
Sonia Buchholtz

Seminar *Sustainable Working Life in the Baltic Sea Region* – Gdańsk, 13/06/2019





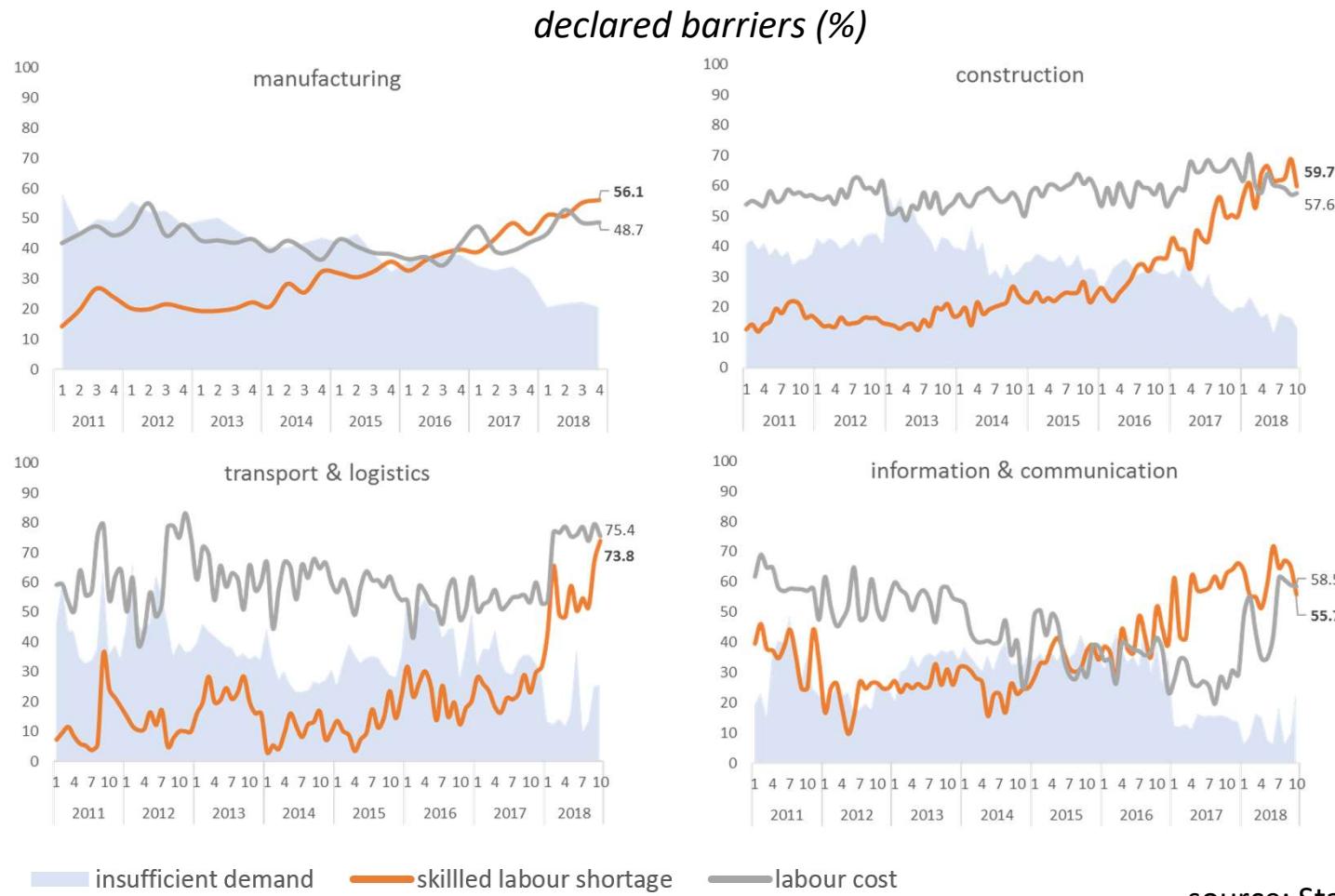
macroeconomic context



source: Statistics Poland, MoF, simulations.



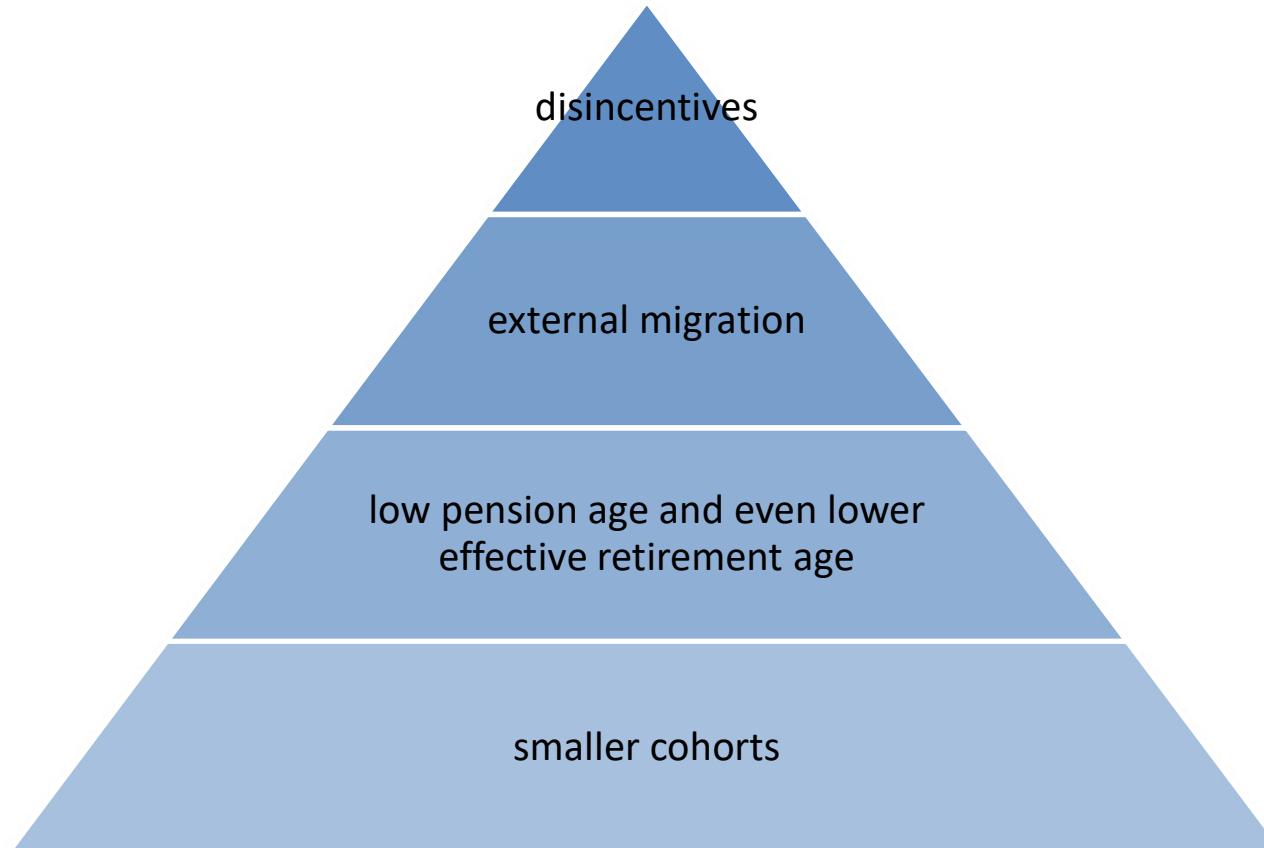
barriers to doing business



source: Statistics Poland



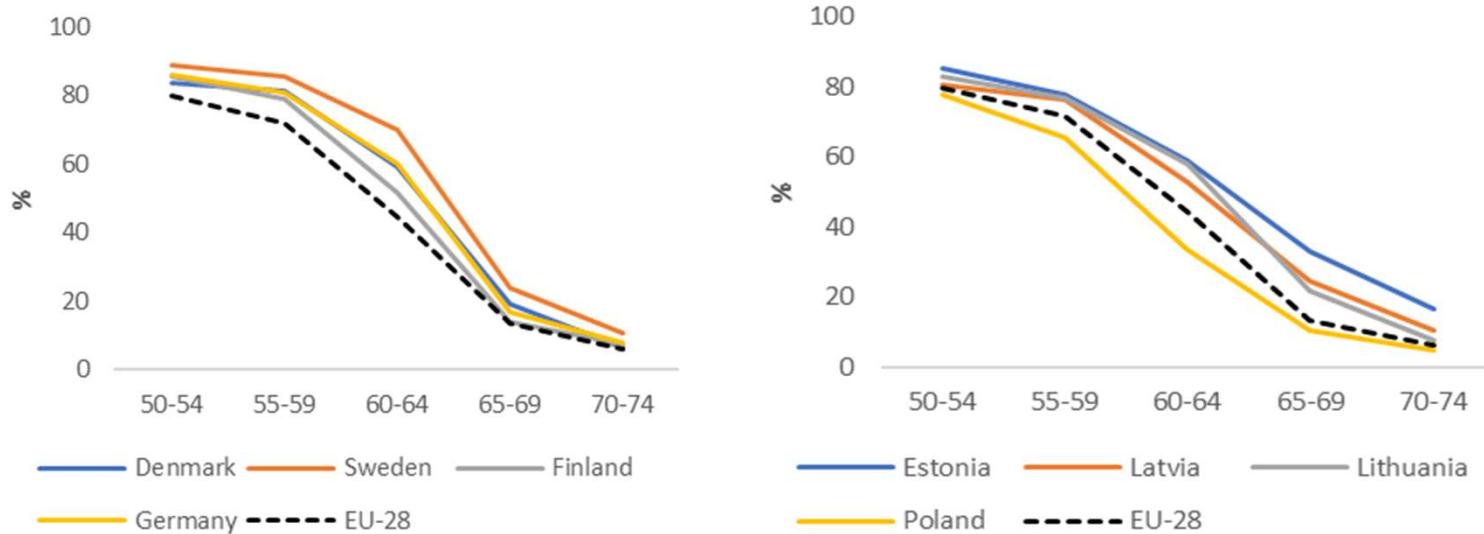
labour shortages





labour shortages: *low effective RA*

employment rates 2018

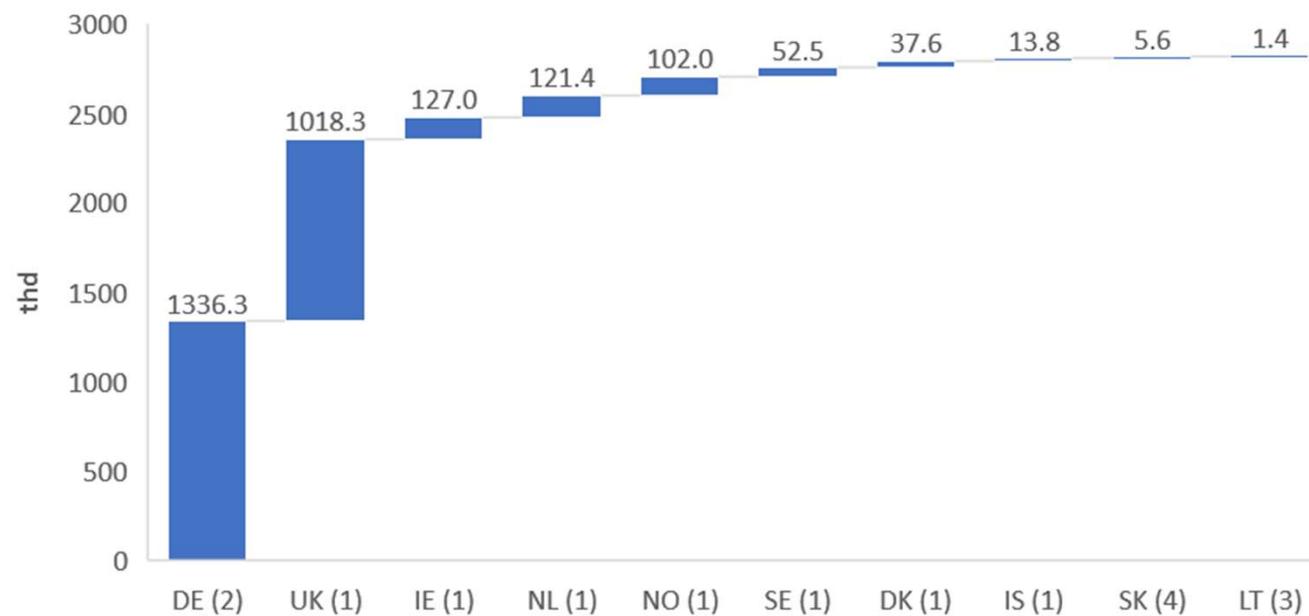


source: Eurostat.



labour shortages: *external migration*

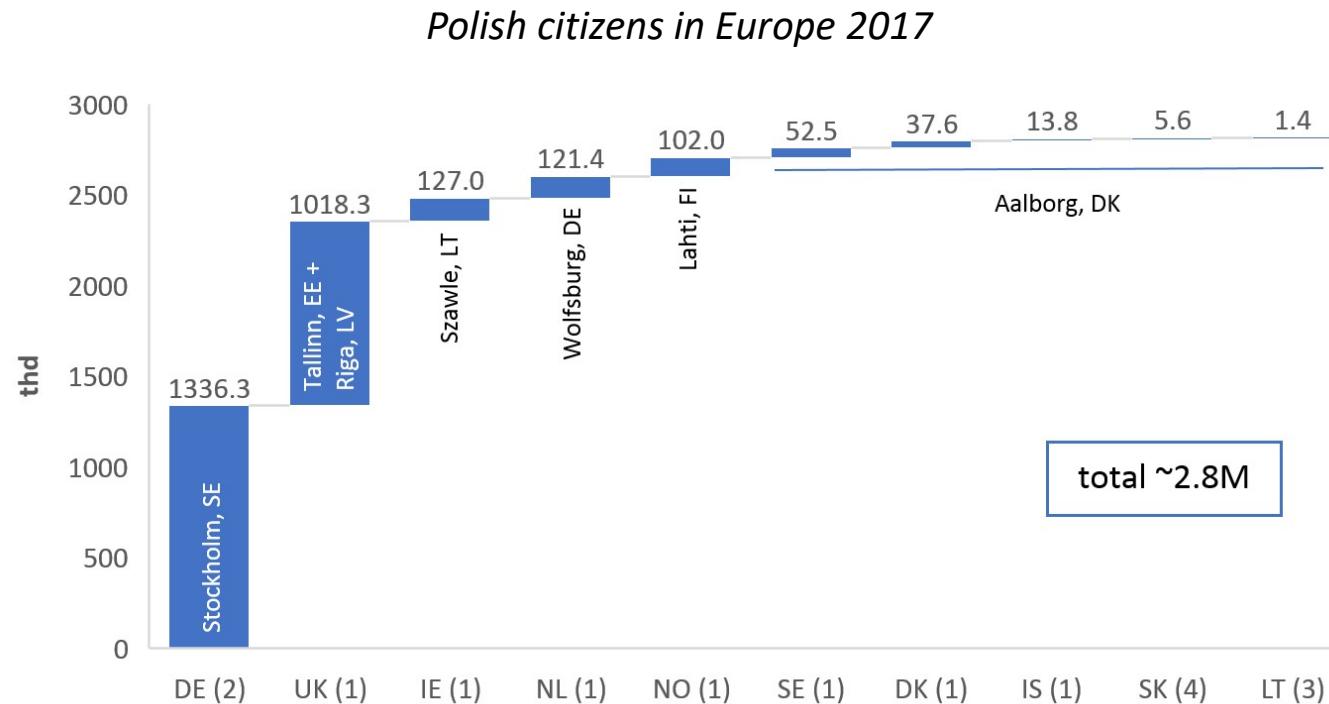
Polish citizens in Europe 2017



source: Eurostat.



labour shortages: *external migration*



source: Eurostat.



solutions to the problem

		available strategies	
policies required	public	search for resources	labour-capital substitution
	private	<ul style="list-style-type: none">- economically inactive- (i.e. elders)- immigrants- internal migrants- reallocated workers	<ul style="list-style-type: none">- shifting business models- robotisation



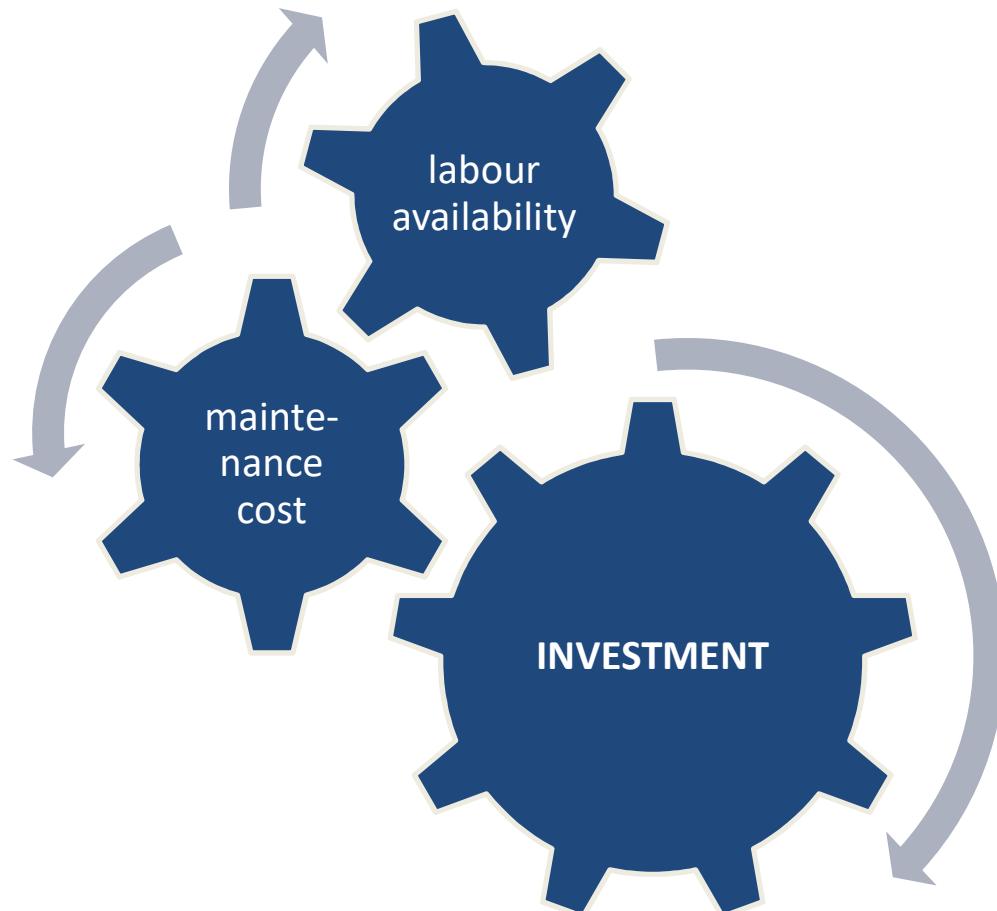
solutions to the problem

		available	
		search for resources	
policies required	public	- economically inactive - (i.e. elders) - immigrants - internal migrants - reallocated workers	
	private	- global talent competition	- shifting business models - robotisation

labour market policy
pension policy
health policy
migration policy
housing policy
education policy
etc.



hidden consequences





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